



COPAYMENT BOOK



Revised October 2025 (Replaces Copayment Book dated March 2025)

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This booklet shows the copayments for **in-network benefits.**

The information in this Copay Book is based on the Plan Document. However, in the event of a conflict between the Copay Book and the Plan Document, **the Plan Document will govern.**

Your Out-of-Pocket Maximum

The maximum yearly amount you pay out of your pocket for your copays and coinsurance is **\$6,350** per person or **\$12,700** per family. This includes in-network medical copays/coinsurance and prescription copays/excludes dental copays.

Preventive Services

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|-----------------|----------------|---------------------------|--------------------|---|
| Immunizations for adults (Age appropriate) & children (Birth to 18 yrs. old) | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | <p>For a complete list of preventive services covered by the Affordable Care Act please visit https://uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-a-and-b-recommendations</p> <p>You can also contact the Customer Service Office at 702-733-9938 if you have any questions.</p> |
| Well Baby/Child Exams (Newborn through 21 yrs. old) | | | | | |
| Annual Physical Exams | | | | | |
| Nutritional Counseling | | | | | |
| Osteoporosis Screening (Women age 60 and older) | | | | | |
| Mammography | | | | | |
| Women's Well Check | | | | | |
| Colonoscopy & Sigmoidoscopy (Adult ages 45 to age 75) | | | | | |
| Preventive Prescriptions as recommended by the USPSTF | | | | | |

Culinary Health Centers

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--------------------------|--|-------------------|---|--------------------------|---|
| Primary Doctor | \$0 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | <p>You, your spouse and your adult dependent children are required to only use a Culinary Health Center for your primary doctor. If your spouse or your adult dependent child have their own insurance, they should follow the rules of that plan. Please call the Advocacy Line at 702-691-5665 with questions.</p> <p>Culinary Health Center locations: Culinary Health Center - Nellis 650 N. Nellis Blvd. Las Vegas, NV 89110 702-790-8000</p> <p>Culinary Health Center - Durango 6350 S. Durango Dr. Las Vegas, NV 89113 702-790-8000</p> <p>Culinary Health Center - Craig 960 W. Craig Rd. North Las Vegas, NV 89032 702-790-8000</p> |
| Pediatrician | | | | | |
| Culinary Pharmacy | | | | | |
| Mental Health Counseling | | | | | |
| Chiropractic Care | | | | | |
| Acupuncture | | | | | |
| Physical Therapy | | | | | |
| Lab | | | | | |
| Radiology | | | | | |
| Dental Care | Same copays as a dentist in the network. Refer to Dental Book for more info. | | | | |
| Eye Care | \$20 copay for eye exams | | | | |

In-Network Doctor Office Services (Part 1 of 2)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|-----------------|----------------|---------------------------------------|--------------------|--|
| Pediatrician - primary doctor for dependent children under the age of 19 | \$25 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Dependent children under the age of 19 have the option of choosing a primary Pediatrician at a Culinary Health Center or another PPO Pediatrician. Service is available at Culinary Health Centers for \$0 copay . Call 702-790-8000 for more info. |
| Specialist | \$40 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | No other information. |
| Inpatient Services | \$0 | No coinsurance | 100% of allowable charges | | |
| Injection | | | | | |
| IV Treatment | | | | | |
| Pulmonary Treatment | | | | | |
| Pulmonary Test | | | | | |
| Chiropractor | \$15 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Contact CACP at 702-365-5981 for Providers. Service is available at Culinary Health Centers for \$0 copay . Call 702-790-8000 for more info. |
| X-Ray/Ultrasound | \$30 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Copay applies only in select doctors' offices. Some services require prior authorization. Service is available at Culinary Health Centers for \$0 copay . Call 702-790-8000 for more info. |
| Radiology-PET/PET CT | \$225 per visit | | | | |
| Radiology-CT/MRA/MRI | \$125 per visit | | | | |

In-Network Doctor Office Services (Part 2 of 2)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|-----------------|----------------|---------------------------------------|---|---|
| Urgent Care | \$50 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | No other information. |
| Lab | \$0 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Some services require prior authorization. Service is available at Culinary Health Centers for \$0 copay . Call 702-790-8000 for more info. |
| Ophthalmologist | \$20 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Lenses and frames are covered under the vision benefits. |
| Chemotherapy | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | Services need to be provided at Comprehensive Cancer Centers of Nevada. |
| Radiation Therapy | | | | | |
| Hearing & Speech Exam | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | No other information. |
| Allergy Testing | | | | | |
| Allergy Immunotherapy | | | | | |
| Surgery in the doctor's office | | | | | |
| Nerve conduction studies | | | | | |
| Dialysis Management | | | | | |
| All other doctor office procedures | | | | | |
| Sleep Study performed in a doctor's office | | | | | |
| Acupuncture performed in a doctor's office | \$15 per visit | No coinsurance | 100% of allowable charges after copay | Limited to 12 visits per calendar year; for pain management of certain conditions | For a list of conditions and PPO providers, please call Customer Service at 702-733-9938 . Service is available at Culinary Health Centers for \$0 copay with no visit limit . Call 702-790-8000 for more info. |

Prescriptions

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|---------------------|--------------------------|--------------------------|--------------------|---|
| Culinary Pharmacy (Generic medications only) | \$0 | No coinsurance | 100% | No maximum benefit | <p>Contact the Culinary Pharmacy at the following locations:</p> <p>Culinary Health Fund - St. Louis Square 702-650-4417 1945 S. Las Vegas Blvd. Las Vegas, NV 89104</p> <p>Culinary Health Center - Nellis 702-963-9400 650 N. Nellis Blvd. Las Vegas, NV 89110</p> <p>Culinary Health Center - Durango 725-223-2100 6350 S. Durango Dr. Las Vegas, NV 89113</p> <p>Culinary Health Center - Craig 725-332-6464 960 W. Craig Rd. North Las Vegas, NV 89032</p> <p>Tip: You can save money by asking your doctor for a generic medication.</p> |
| Tier 1 Generic medications | \$10 | No coinsurance | 100% after copay | No maximum benefit | <p>Tier 1, 2 & 3 medications available at retail pharmacies. For a complete list of retail pharmacies included in the network, contact OptumRx at 1-866-611-5960.</p> <p>Quantity limits, prior authorization requirements and other cost-containment programs may apply.</p> |
| Tier 2 Formulary | \$20 | | | | |
| Tier 3 Non-Formulary | \$35 | | | | |
| Specialty Drugs | \$0 | 25% of allowable charges | 75% of allowable charges | No maximum benefit | Prior authorization is required. |
| Mail Order | \$10, \$20, or \$35 | No coinsurance | 100% after copay | No maximum benefit | <p>With one copay, you can get a 60-day supply.</p> <p>To sign up, please call OptumRX Home Delivery at 866-611-5960.</p> |

Therapy at an Outpatient Free-Standing Facility (Not at a hospital)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|---------------------------|----------------|---------------------------------------|--|---|
| Physical Therapy | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | <p>Patient must have a referral from a doctor.</p> <p>Service is available at Culinary Health Centers for \$0 copay. Call 702-790-8000 for more info.</p> |
| Occupational or Speech Therapy (age 18 or older) | \$20 | No coinsurance | 100% of allowable charges after copay | Annual limit of 30 visits per therapy type | <p>The stated limits will not apply to physical, occupational, and speech therapy that is primarily for the treatment of Mental Health/Substance Abuse Disorder.</p> |
| Occupational or Speech Therapy (under age 18) | \$10 | No coinsurance | 100% of allowable charges after copay | Annual limit of 80 visits per therapy type | |
| Applied Behavior Analysis (ABA) Therapy | \$10 per day of treatment | No coinsurance | 100% of allowable charges after copay | No maximum benefit | <p>Therapy must be medically necessary.</p> <p>Prior authorization required.</p> <p>Therapy must be ordered by a provider operating within the scope of his or her state license.</p> |

Free-Standing Facility Services (Not at a hospital)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|---|-----------------|----------------|---------------------------------------|--------------------|---|
| Lab | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | <p>Some services require prior authorization.</p> <p>Tip: CPL is the only lab you can use.</p> <p>Service is available at Culinary Health Centers for \$0 copay. Call 702-790-8000 for more info.</p> |
| X-Ray/Ultrasound | \$20 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | <p>Some services require prior authorization.</p> <p>Tip: Steinberg Diagnostic Medical Imaging, SimonMed Imaging, and Pueblo Medical Imaging are the only free-standing radiology facilities you can use.</p> <p>Service is available at Culinary Health Centers for \$0 copay. Call 702-790-8000 for more info.</p> |
| CT Scan, MRI, MRA | \$125 | | | | |
| PET | \$175 | | | | |
| Interventional Radiology Services (procedures done under anesthesia that are image-based) | \$150 | | | | |
| Dialysis | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | Some services require prior authorization. |
| Sleep Study | \$125 | No coinsurance | 100% of allowable charges after copay | | |
| Cardiac/Pulmonary Rehabilitation | \$30 | No coinsurance | 100% of allowable charges after copay | | |
| Diagnostic Colonoscopy (for eligible persons until age 75) | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | No other information. |

Outpatient Services in a Hospital

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|-----------------|--|---------------------------------------|--------------------------------------|---|
| Lab for Hospital Based preoperative or diagnostic services only | \$15 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Some services require prior authorization. Tip: If your doctor refers you to a hospital to have these tests, ask your doctor to send you to Steinberg Diagnostic Medical Imaging, SimonMed Imaging, Pueblo Medical Imaging, or CPL. |
| X-Ray/Ultrasound | \$45 | | | | |
| MRI, MRA, CAT Scan | \$125 | | | | |
| PET and combined PET/CT | \$225 | | | | |
| Interventional Radiology and Diagnostic Radiology Services only performed in a hospital outpatient setting (procedures done under anesthesia that are image-based) | \$250 | | | | |
| Dialysis | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | No other information. |
| Physical Therapy (after discharge from inpatient hospital admission) | \$30 | No coinsurance | 100% of allowable charges after copay | 30 visits per therapy type each year | The stated limits will not apply to physical, occupational, and speech therapy that is primarily for the treatment of Mental Health/Substance Abuse Disorder. |
| Occupational or Speech Therapy (after discharge from inpatient hospital admission) | | | | | |
| Cardio/Pulmonary Rehab (after discharge from inpatient hospital admission) | \$40 | No coinsurance | 100% of allowable charges after copay | 30 visits each year | Some services require prior authorization. |
| Outpatient Surgery | \$250 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | |
| Diabetes Education | \$0 | No coinsurance | 100% of allowable charges | | |
| Sleep Study | \$0 | 25% of allowable charges | 75% of allowable charges | | |
| All other outpatient hospital services | \$0 | 25% of allowable charges (Not to exceed \$250 per day) | | | |

Emergency Room vs. Urgent Care

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|---|------------------------------------|----------------|--|--------------------|---|
| Emergency Room in a PPO hospital | \$350 per visit | No coinsurance | 100% of allowable charges after copay, including all other covered ER services, as well as lab and X-ray | No maximum benefit | Tip: Please go to the Urgent Care for non-life threatening issues. Take a look at the Provider Directory for 24/7 Urgent Care locations. |
| Emergency Room in a Non-PPO hospital in the Las Vegas geographic area | For an Emergency - \$350 per visit | No coinsurance | 100% of the Fund's median contracted rates for PPO hospitals in the Las Vegas geographic area | No maximum benefit | No coverage for non-emergency care in a Non-PPO emergency room in the Las Vegas geographic area. |
| Emergency Room in a Non-PPO hospital outside of the Las Vegas geographic area | \$350 per visit | No coinsurance | 100% of the Fund's median contracted rates for PPO hospitals in the Las Vegas geographic area | No maximum benefit | No other information. |
| Urgent Care | \$50 per visit | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Copay includes all covered services related to the visit. No coverage for services at Non-PPO Urgent Care in the Las Vegas geographic area. |

Ambulance

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|----------|-------------------------------|----------------|------------------|--------------------|-----------------------|
| Ground | \$0 | 25% | 75% | No maximum benefit | No other information. |
| Air | \$500 per person per incident | No coinsurance | 100% after copay | | |

Ambulatory Surgery Center

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|----------|-----------------|----------------|---------------------------------------|--------------------|----------------------------------|
| Surgery | \$150 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Prior authorization is required. |

In-Network Hospital (inpatient)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--------------------------|-----------------|----------------|---------------------------------------|--------------------|---|
| Inpatient Stay | \$250 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Some services require prior authorization. Tip: Call the Customer Service Office at 702-733-9938 to make sure your hospital is in our Network. |
| Obstetrics | | | | | |
| Skilled Nursing Facility | \$250 | No coinsurance | 100% of allowable charges after copay | 60 days/cal. yr. | |
| Inpatient Rehabilitation | | | | | |
| 23 hr observation | \$250 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | |
| Surgery/Anesthesia | \$0 | No coinsurance | 100% of allowable charges | | |

Breast Care at a Free-Standing Facility

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | |
|--|-----------------|----------------|---------------------------------------|--------------------|---|--|
| Preventive (annual mammogram) | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | Tip: Steinberg Diagnostic Medical Imaging, SimonMed Imaging, and Pueblo Medical Imaging are the only free-standing radiology facilities you can use. | |
| Mammogram-Additional Views | | | | | | |
| Diagnostic Mammogram | \$20 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | | |
| Breast Ultrasound | \$20 | | | | | |
| Breast MRI | \$125 | | | | | |
| Needle-guided breast biopsy under ultrasound | \$20 | | | | | |
| Needle-guided breast biopsy under ultrasound when performed in a doctor's office | \$30 | | | | | |
| Needle-guided breast biopsy under CT Scan | \$125 | | | | | |

Mental Health and Addictions

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|------------------------------|--|----------------|---------------------------------------|--------------------|--|
| Outpatient Therapy | No copay for the first 5 EAP visits per issue/\$15 copay after | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Some services require prior authorization. Call Harmony Healthcare at 702-251-8000 for additional information. |
| Inpatient | \$250 per admission | | | | |
| Residential Treatment | | | | | |
| Partial Hospital Admission | \$150 per treatment plan | | | | |
| Intensive Outpatient Program | \$0 | | | | |

Other Services (Part 1 of 2)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|-----------------|--------------------------|---------------------------------------|--|--|
| Home Health Care | \$0 | No coinsurance | 100% of allowable charges | Maximum benefit of 60 days per calendar year | Prior authorization is required. |
| Home Infusion Therapy | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | |
| Hospice | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | No other information. |
| Diabetic Shoes | \$55 per pair | No coinsurance | 100% of allowable charges after copay | 2 pair per calendar year | |
| Mastectomy Bras | \$12 per item | No coinsurance | 100% of allowable charges after copay | \$350 per calendar year | |
| Diabetic Supplies | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | |
| Hearing Aids | \$0 | No coinsurance | \$2,000 per lifetime | \$2,000 per lifetime | Hearing aid benefit is not per ear. |
| Compression Stockings | \$22 per pair | No coinsurance | 100% of allowable charges after copay | 3 pair per calendar year | Custom-made compression stockings require prior authorization. |
| Orthotic Shoe Inserts | \$10 per pair | No coinsurance | 100% of allowable charges after copay | 1 pair or 2 inserts every 3 years | They must be prescribed by a PPO doctor, PPO podiatrist, PPO orthopedic doctor or a PPO orthotic provider. You can get changes to your shoe inserts (called orthotic refurbishments) with no copay. You can do this anytime during the 3-year benefit period. |
| Durable Medical Equipment & Medical Supplies | \$0 | 10% of allowable charges | 90% of allowable charges | No maximum benefit | Prior authorization is required for items over \$500. |

Other Services (Part 2 of 2)

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|------------------------------------|-----------------|---|--|--------------------|--|
| Enteral Nutrition | \$0 | 10% of allowable charges for supplies, including but not limited to, pumps and tubing | 90% of allowable charges for supplies, including but not limited to, pumps and tubing The Plan pays 100% for formula and medical food | No maximum benefit | Prior authorization is required. |
| Prosthetic & Orthotic Appliances | \$0 | 10% of allowable charges | 90% of allowable charges | | |
| Glasses following cataract surgery | \$0 | No coinsurance | \$300 per lifetime | \$300 per lifetime | Tip: If you have surgery on both eyes, wait until both surgeries are performed before using this benefit. |

Vision Benefits

EyeMed

| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information |
|--|--|----------------|---|--|--|
| Vision Exam | \$20 | No coinsurance | 100% after copay | Adult - every calendar year Children under 19 - twice every calendar year | No other information. |
| Frames | \$0 | No coinsurance | Up to \$300 allowance (20% off balance over \$300) PLUS Provider up to \$350 allowance (20% off balance over \$350) | Every two calendar years | |
| Lenses (instead of contacts) | \$25 for single vision, bifocal, trifocal, and lenticular lenses | No coinsurance | 100% after copay | Every calendar year | \$80 - \$200 copay for progressive lenses. |
| Elective Contact Lenses (instead of glasses) | \$0 | No coinsurance | Up to \$300 allowance (15% off balance over \$300; does not apply to disposable contacts) | Every calendar year | Up to \$40 for standard contact lens fitting. 10% of retail price for premium contact lens fitting. Contact lens fit and two follow-up visits available, after eye exam is completed. |



1901 Las Vegas Blvd. South, Suite 107
Las Vegas, NV 89104
702-733-9938
www.chftoo.org

