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This booklet shows the copayments for in-network benefits.

The information in this Copay Book is based on the Plan Document. However, in the event of a conflict between the Copay Book and the Plan Document, the Plan Document will govern.

Your Out-of-Pocket Maximum

The maximum yearly amount you have to pay out of your pocket for your copays and coinsurance is **\$6,350** per person or **\$12,700** per family. (This includes in-network medical copays/coinsurance and prescription copays/excludes dental copays).

| Preventive Services | | | | | | | | | |
|--|--------------------|-------------------|---------------------------|--------------------|---|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | |
| Immunizations for adults (Age appropriate) & children (Birth to 18 yrs. old) | | | | | | | | | |
| Well Baby/Child Exams (Newborn through 21 yrs. old) | | No coinsurance | 100% of allowable charges | _ | For a complete list of preventive services covered by the Affordable Care Act please visit https:// uspreventiveservicestaskforce. org/uspstf/recommendation-topics/uspstf-a-and-b-recommendations You can also contact the Customer Service Office at 702-733-9938 if you have any questions. | | | | |
| Annual Physical Exams | | | | | | | | | |
| Nutritional Counseling | | | | | | | | | |
| Osteoporosis Screening (Women age 60 and older) | \$0 | | | | | | | | |
| Mammography (Women age 35 and older) | | | | | | | | | |
| Women's Well Check | | | | | | | | | |
| Colonoscopy & Sigmoidoscopy (Adult ages 45 to age 75) | | | | | | | | | |
| Preventive Prescriptions as recommended by the USPSTF | | | | | | | | | |

| Culinary Health Centers | | | | | | | | | | |
|--|--|-------------|---------------------------|--------------------|---|--|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | | |
| Primary Doctor Pediatrician Culinary Pharmacy Mental Health Counseling Chiropractic Care Acupuncture | \$0 | No | 100% of allowable | No | You, your spouse and your adult dependent children are required to only use a Culinary Health Center for your primary doctor. If your spouse or your adult dependent child have their own insurance, they should follow the rules of that plan. Please call the Advocacy Line at 702-691-5665 with questions. | | | | | |
| Physical Therapy Dental Care Eye Care | Same copays as a dentist in the network. Refer to Dental Book for more info. \$20 copay for eye exams | coinsurance | charges after copay | maximum benefit | Culinary Health Center locations: Culinary Health Center - Nellis 650 North Nellis Blvd. Las Vegas, NV 89110 702-790-8000 Culinary Health Center - Durango 6350 S. Durango Dr. Las Vegas, NV 89113 702-790-8000 | | | | | |

| In-Network Doctor Office Services (Part 1 of 2) | | | | | | | | | |
|--|--------------------|-------------------|---------------------------------------|-----------------------|--|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | |
| Pediatrician - primary doctor for dependent children under the age of 19 | \$15 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Dependent children under the age of 19 have the option of choosing a primary Pediatrician at a Culinary Health Center or another PPO Pediatrician. | | | | |
| Specialist | \$30 | No coinsurance | 100% of allowable charges after copay | | | | | | |
| In-Patient Services | \$0 | | | No maximum benefit | No other information. | | | | |
| Injection | | No coinsurance | 100% of allowable charges | | | | | | |
| IV Treatment | | | | | | | | | |
| Pulmonary Treatment | | | | | | | | | |
| Pulmonary Test | | | | | | | | | |
| Chiropractor | \$15 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Contact CACP at 702-365-5981 for Providers. | | | | |
| Urgent Care | \$40 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | No other information. | | | | |
| X-Ray/Ultrasound | \$30 | | | | Copay applies only in select | | | | |
| Radiology-PET/PET CT | \$225 per visit | No coinsurance | 100% of allowable charges after copay | No maximum benefit | doctors' offices. | | | | |
| Radiology-CT/MRA/MRI | \$125 per visit | Comsulance | charges after copay | penent | Some services require prior authorization. | | | | |
| Lab | \$0 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Some services require prior authorization. | | | | |

| | In-Network Doctor Office Services (Part 2 of 2) | | | | | | | | | |
|--|---|-------------------|---------------------------------------|---|---|--|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | | |
| Ophthalmologist | \$20 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Lenses and frames are covered under the vision benefits. | | | | | |
| Chemotherapy | \$0 | No | 100% of allowable | No maximum | Services need to be provided at Comprehensive Cancer | | | | | |
| Radiation Therapy | φυ | coinsurance | charges | benefit | Centers of Nevada. | | | | | |
| Hearing & Speech Exam | | | | | | | | | | |
| Allergy Testing | | No coinsurance | | No maximum benefit | No other information. | | | | | |
| Allergy Immunotherapy | | | | | | | | | | |
| Surgery in the doctor's office | \$0 | | 100% of allowable charges | | | | | | | |
| Nerve conduction studies | Comsurance | Comsulance | ance charges | | | | | | | |
| Dialysis Management | | | | | | | | | | |
| All other doctor office procedures | | | | | | | | | | |
| Sleep Study performed in a doctor's office | \$125/ procedure | No coinsurance | 100% of allowable charges after copay | | | | | | | |
| Acupuncture performed in a doctor's office | \$15 per visit | No coinsurance | 100% of allowable charges after copay | Limited to 12 visits per calendar year; for pain management of certain conditions | For a list of conditions and PPO providers, please call Customer Service at 702-733-9938 . | | | | | |

| Prescriptions | | | | | | | | | |
|--|------------------------|--------------------------------|--------------------------|--------------------------|---|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | |
| | | | | | Contact the Culinary Pharmacy at the following locations: | | | | |
| Culinary Pharmacy (Generic medications only) | | | | | Culinary Health Fund - St. Louis Square 702-650-4417 1945 S. Las Vegas Blvd. Las Vegas, NV 89104 | | | | |
| | \$0 | No coinsurance | 100% | No maximum benefit | Culinary Health Center - Nellis 702-963-9400 650 North Nellis Blvd. Las Vegas, NV 89110 | | | | |
| | | | | | Culinary Health Center - Durango 725-223-2100 6350 S. Durango Dr. Las Vegas, NV 89113 | | | | |
| | | | | | Tip: You can save money by asking your doctor for a generic medication. | | | | |
| Tier 1 Generic medications | \$10 | | 100% | No | Tier 1, 2 & 3 medications available at retail pharmacies. For a complete list of retail pharmacies included in the network, contact | | | | |
| Tier 2 Formulary | \$20 | No coinsurance | after copay | maximum benefit | OptumRx at 1-866-611-5960. | | | | |
| Tier 3 Non-Formulary | \$35 | | сорау | benefit | Quantity limits, prior authorization requirements and other cost-containment programs may apply. | | | | |
| Specialty Drugs | \$0 | 25% of allowable charges | 75% of allowable charges | No maximum benefit | Prior authorization is required. | | | | |
| Mail Order | \$10, \$20, or \$35 | No coinsurance | 100% after copay | No maximum benefit | With one copay, you can get a 60-day supply. To sign up, please call OptumRX Home Delivery at 866-611-5960 . | | | | |

| Therapy at an Outpatient Free-Standing Facility (Not at a hospital) | | | | | | | | | |
|---|---|-------------------|--|--|---|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | |
| Physical Therapy | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit for non-surgical physical therapy 30 visits per event for post-surgical physical therapy | Patient must have a referral from a doctor. | | | | |
| Occupational and Speech Therapy (age 18 or older) | \$20 | No coinsurance | 100% of allowable charges after copay | Annual limit of 30 visits per therapy type | No other information. | | | | |
| Occupational and Speech Therapy (under age 18) | \$10 | No coinsurance | 100% of allowable charges after copay | Annual limit of 80 visits per therapy type | | | | | |
| Applied Behavior Analysis (ABA) Therapy | \$10 per day of treatment, regardless of the number of hours of treatment or the number of ABA therapy providers that see the eligible dependent during the day | No coinsurance | 100% of allowable charges after copay | Not to exceed 30 hours of ABA Therapy per week | Benefit is available for eligible dependents who are at least 2 years old and younger than 21 years old, have a valid diagnosis of autism spectrum disorder (ASD) and have a prorated mental age (PMA) of at least 11 months. Prior Authorization is required. Services must be provided by a PPO provider. | | | | |

| | Free-Standing Facility Services (Not at a hospital) | | | | | | | | | |
|--|---|-------------------|---------------------------------------|--------------------------|--|--|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | | |
| Lab | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | Some services require prior authorization. Tip: CPL is the only lab you can use. | | | | | |
| X-Ray/Ultrasound | \$20 | | | | Some services require | | | | | |
| CT Scan, MRI, MRA | \$125 | | | | prior authorization. | | | | | |
| PET | \$175 | No | 100% of allowable | No | Tip: Steinberg Diagnostic Medical | | | | | |
| Interventional Radiology Services (procedures done under anesthesia that are image-based) | \$150 | coinsurance | charges after copay | maximum benefit | Imaging, SimonMed Imaging, and Pueblo Medical Imaging are the only free-standing radiology facilities you can use. | | | | | |
| Dialysis | \$0 | No coinsurance | 100% of allowable charges | No | | | | | | |
| Sleep Study | \$125 | No coinsurance | 100% of allowable charges after copay | maximum benefit | Some services require prior authorization. | | | | | |
| Cardiac/Pulmonary Rehabilitation | \$30 | No coinsurance | 100% of allowable charges after copay | 30 visits each year | | | | | | |
| Preventive Mammogram | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | Tip: Steinberg Diagnostic Medical Imaging, SimonMed Imaging, and Pueblo Medical Imaging are the only free-standing radiology facilities you can use. | | | | | |
| Diagnostic Colonoscopy (for eligible persons until age 75) | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | No other information. | | | | | |

| Outpatient Services in a Hospital | | | | | | | | | |
|--|--------------------|--|---------------------------------------|---------------------------|---|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | |
| Lab for Hospital Based preoperative or diagnostic services only | \$15 | | | | Some services require prior authorization. | | | | |
| X-Ray/Ultrasound | \$45 | | | | Tip: If your doctor | | | | |
| MRI, MRA, CAT Scan | \$125 | | 4000/ 5 11 | | refers you to a hospital | | | | |
| PET and combined PET/CT | \$225 | No | 100% of allowable charges after | No maximum | to have these tests, ask | | | | |
| Interventional Radiology and Diagnostic Radiology Services only performed in a hospital outpatient setting (procedures done under anesthesia that are image-based) | \$250 | coinsurance | copay | benefit | your doctor to send you to Steinberg Diagnostic Medical Imaging, SimonMed Imaging, Pueblo Medical Imaging, or CPL. | | | | |
| Dialysis | \$0 | No coinsurance | | | | | | | |
| Physical Therapy (after discharge from inpatient hospital admission) | \$30 | N | 100% of allowable | 30 visits per | No other information. | | | | |
| Occupational & Speech Therapy (after discharge from inpatient hospital admission) | \$30 | No coinsurance | charges after copay | therapy type each year | | | | | |
| Cardio/Pulmonary Rehab (after discharge from inpatient hospital admission) | \$40 | No coinsurance | 100% of allowable charges after copay | 30 visits each year | | | | | |
| Outpatient Surgery | \$250 | No coinsurance | 100% of allowable charges after copay | | | | | | |
| Diabetes Education | \$0 | No coinsurance | 100% of allowable charges | | Some services require | | | | |
| Sleep Study | \$0 | 25% of allowable charges | | No maximum benefit | prior authorization. | | | | |
| All other outpatient hospital services | \$0 | 25% of allowable charges (Not to exceed \$250 per day) | 75% of allowable charges | | | | | | |

| Emergency Room vs. Urgent Care | | | | | | | | | | |
|--|--|-------------------|--|--------------------------|---|--|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | | |
| Emergency Room in a PPO hospital | \$350 per visit | No coinsurance | 100% of allowable charges after copay, including all other covered ER services, as well as lab and X-ray | No maximum benefit | Tip: Please go to the Urgent Care for non-life threatening issues. Take a look at the Provider Directory for 24/7 Urgent Care locations. | | | | | |
| Emergency Room in a Non-PPO hospital in the Las Vegas geographic area | For an Emergency - \$350 per visit | No coinsurance | 100% of the Fund's median contracted rates for PPO hospitals in the Las Vegas geographic area | No maximum benefit | No coverage for non-emergency care in a Non-PPO emergency room in the Las Vegas geographic area. | | | | | |
| Emergency Room in a Non-PPO hospital outside of the Las Vegas geographic area | \$350 per visit | No coinsurance | 100% of the Fund's median contracted rates for PPO hospitals in the Las Vegas geographic area | No maximum benefit | No other information. | | | | | |
| Urgent Care | \$40 per visit | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Copay includes all covered services related to the visit. No coverage for services at Non-PPO Urgent Care in the Las Vegas geographic area. | | | | | |

| Ambulance | | | | | | | | | |
|-----------|-------------------------------|-------------------|------------------|--------------------|-----------------------|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | |
| Ground | \$0 | 25% | 75% | No | | | | | |
| Air | \$500 per person per incident | No coinsurance | 100% after copay | maximum benefit | No other information. | | | | |

| Ambulatory Surgery Center | | | | | | | | | |
|---------------------------|--------------------------------------|-------------------|---------------------------------------|--------------------|----------------------------------|--|--|--|--|
| Services | Services Copay per Visit Coinsurance | | | Maximum Benefit | Other Information | | | | |
| Surgery | \$150 | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Prior authorization is required. | | | | |

| In-Network Hospital (in-patient) | | | | | | | | | | |
|----------------------------------|-----------------|-------------|---------------------|--------------------|---|--|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | | | | |
| Inpatient Stay | \$250 | No | 100% of allowable | No maximum | | | | | | |
| Obstetrics | ΨΖΟΟ | coinsurance | charges after copay | benefit | Some services require prior | | | | | |
| Skilled Nursing Facility | \$250 | No | 100% of allowable | 60 days/cal. | authorization. | | | | | |
| Inpatient Rehabilitation | \$250 | coinsurance | charges after copay | yr. | Tip: Call the Customer Service Office at 702-733-9938 to make | | | | | |
| 23 hr observation | \$250 | No | 100% of allowable | | | | | | | |
| 20 111 00301 Vation | Ψ230 | coinsurance | charges after copay | No maximum | sure your hospital is in our | | | | | |
| Surgery/Anesthesia | \$0 | No | 100% of allowable | benefit | Network. | | | | | |
| | | coinsurance | charges | | | | | | | |

| Breast Care at a Free-Standing Facility | | | | | | | |
|--|--------------------|-------------------|---------------------------|-----------------------------------|---|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | |
| Preventive (annual mammogram) | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | | | |
| 1 | | | | | | | |
| Diagnostic Mammogram | \$20 | | | | | | |
| Breast Ultrasound | \$20 | | | Tip: Steinberg Diagnostic Medical | | | |
| Breast MRI | \$125 | | | | Imaging, SimonMed Imaging, and Pueblo Medical Imaging are | | |
| Needle-guided breast biopsy under ultrasound | \$20 | No | 100% of allowable | No maximum | the only free-standing radiology facilities you can use. | | |
| Needle-guided breast biopsy under ultrasound when performed in a doctor's office | \$30 | coinsurance | charges after copay | benefit | | | |
| Needle-guided breast biopsy under CT Scan | \$125 | | | | | | |

| Mental Health and Addictions | | | | | | | |
|---------------------------------|--|-------------------|---|--------------------------|---|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | |
| Outpatient Therapy | No copay for the first 5 visits per issue/\$15 copay after | No coinsurance | 100% of allowable charges after copay | No maximum benefit | Some services require prior authorization. Call Harmony Healthcare at 702-251-8000 or Human Behavior Institute (HBI) at 702-248-8866 for additional information. | | |
| Inpatient | \$250 per admission | | | | | | |
| Residential Treatment | \$250 per admission | | | | | | |
| Partial Hospital Admission | \$150 per treatment plan | | | | | | |
| Intensive Outpatient Program | \$0 | | | | | | |

| Other Services (Part 1 of 2) | | | | | | |
|--|--------------------|--------------------------|--|---|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | |
| Home Health Care | \$0 | No coinsurance | 100% of allowable charges | Maximum benefit of 60 days per calendar year | Prior authorization is required. | |
| Home Infusion Therapy | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | | |
| Hospice | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | | |
| Diabetic Shoes | \$55 per pair | No coinsurance | 100% of allowable charges after copay | 2 pair per calendar year | Nie odlese information | |
| Mastectomy Bras | \$12 per item | No coinsurance | 100% of allowable charges after copay | \$350 per calendar year | No other information. | |
| Diabetic Supplies | \$0 | No coinsurance | 100% of allowable charges | No maximum benefit | | |
| Hearing Aids | \$0 | No coinsurance | \$2,000 per lifetime | \$2,000 per lifetime | Hearing aid benefit is not per ear. | |
| Compression Stockings | \$22 per pair | No coinsurance | 100% of allowable charges after copay | 3 pair per calendar year | Custom-made compression stockings require prior authorization. | |
| Orthotic Shoe Inserts | \$10 per pair | No coinsurance | 100% of allowable charges after copay | 1 pair or 2 inserts every 3 years | They must be prescribed by a PPO doctor, PPO podiatrist, PPO orthopedic doctor or a PPO orthotic provider. You can get changes to your shoe inserts (called orthotic refurbishments) with no copay. You can do this anytime during the 3-year benefit period. | |
| Durable Medical Equipment & Medical Supplies | \$0 | 10% of allowable charges | 90% of allowable charges | No maximum benefit | Prior authorization is required for items over \$500. | |

| Other Services (Part 2 of 2) | | | | | | | |
|--|--------------------|---|--|-----------------------|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | | |
| Enteral Nutrition | \$0 | 10% of allowable charges for supplies, including but not limited to, pumps and tubing | 90% of allowable charges for supplies, including but not limited to, pumps and tubing The Plan pays 100% for formula and medical food | No maximum benefit | Prior authorization is required. | | |
| Prosthetic & Orthotic Appliances | \$0 | 10% of allowable charges | 90% of allowable charges | | | | |
| Glasses following cataract surgery | \$0 | No coinsurance | \$300 per lifetime | \$300 per lifetime | Tip: If you have surgery on both eyes, wait until both surgeries are performed before using this benefit. | | |

| Vision Benefits EyeMed | | | | | | |
|--|--|----------------|--|--|--|--|
| Services | Copay per Visit | Coinsurance | Plan Pays | Maximum Benefit | Other Information | |
| Vision Exam | \$20 | No coinsurance | 100% after copay | Adult - every calendar year Children under 19 - twice every calendar year | No other information. | |
| Frames | \$0 | No coinsurance | Up to \$300 allowance (20% off balance over \$300) PLUS Provider up to \$350 allowance (20% off balance over \$350) | Every two calendar years | | |
| Lenses (instead of contacts) | \$25 for single vision, bifocal, trifocal, and lenticular lenses | No coinsurance | 100% after copay | Every calendar year | \$80 - \$200 copay for progressive lenses. | |
| Elective Contact Lenses (instead of glasses) | \$0 | No coinsurance | Up to \$300 allowance (15% off balance over \$300; does not apply to disposable contacts) | Every calendar year | Up to \$40 for standard contact lens fitting. 10% of retail price for premium contact lens fitting. Contact lens fit and two follow-up visits available, after eye exam is completed. | |

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